DLN: 93493319053186

2,397,039

4,461,431

-1,545,975

2,604,747

248,322

Beginning of Current Year

1,343,688

2,746,464

-1,043,520

1,562,336

248,959

End of Year

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

- ▶ Do not enter social security numbers on this form as it may be made public
- ▶ Information about Form 990 and its instructions is at www IRS gov/form990

For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015 C Name of organization CREATIVE COMMONS CORPORATION D Employer identification number B Check if applicable Address change 04-3585301 Name change Doing business as Initial return . Fınal E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite return/terminated PO BOX 1866 (650) 294-4732 Amended return City or town, state or province, country, and ZIP or foreign postal code MOUNTAIN VIEW, CA 94042 Application pending G Gross receipts \$ 1.708.979 Name and address of principal officer **H(a)** Is this a group return for PAUL BREST subordinates? PO BOX 1866 Νo MOUNTAIN VIEW, CA 94042 H(b) Are all subordinates Tax-exempt status included? 4947(a)(1) or If "No." attach a list (see instructions) Website: ► WWW CREATIVECOMMONS ORG H(c) Group exemption number > L Year of formation 2002 M State of legal domicile MA K Form of organization 
✓ Corporation 
Trust 
Association 
Other Part I Summary 1 Briefly describe the organization's mission or most significant activities CHARITABLE AND EDUCATIONAL PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE IRC, INCLUDING, BUT NOT LIMITED TO, DESIGNING METHODS AND TECHNOLOGIES THAT FACILITATE SHARING OF EDUCATIONAL SCIENTIFIC, CREATIVE, AND OTHER INTELLECTUAL WORKS WITH THE GENERAL PUBLIC Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 12 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 5 15 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) **6** Total number of volunteers (estimate if necessary) . . . . . 6 125 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 7h **Current Year** Contributions and grants (Part VIII, line 1h) . 2.912.901 1.706.083 8 Ravenue 0 Program service revenue (Part VIII, line 2g) . 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 87 535 10 2,468 -3,674 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 2,915,456 1,702,944 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 2,064,392 1,402,776 5 - 10)Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 16a

Part III Signature Block
--------------------------

b

17

18

19

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21

Net Assets or Fund Balances

Under penalties of perjury, I declare that I have examined this return, in my knowledge and belief, it is true, correct, and complete. Declaration of preparer has any knowledge

Total assets (Part X, line 16) .

Total liabilities (Part X, line 26) .

Total fundraising expenses (Part IX, column (D), line 25)  $\triangleright$  244,232

Revenue less expenses Subtract line 18 from line 12 .

Net assets or fund balances Subtract line 21 from line 20

Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . .

Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

	*	* * * *						
Sign	Sı	gnature of officer						
Here	P/	JL BREST CHAIRMAN						
	Ty	pe or print name and title						
Paid		Print/Type preparer's name MAGA E KISRIEV	Preparer's signature MAGA E KISRIEV					
Prepare	٦r	Firm's name						
Use On		Firm's address ► 275 BATTERY STREET ST	E 900					
USE OII	ıy	SAN FRANCISCO, CA 94	1111					

May the IRS discuss this return with the preparer shown above? (see in

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2015)

Form	990 (2015)			Page <b>3</b>
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D. Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	<b>11</b> d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<b>14</b> b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20</b> a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current			

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

member of any of these persons? If "Yes," complete Schedule L, Part III . . . . . . . . . . . . . .

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

26

27

28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Form 990 (2015)

Nο

Nο

Νo

Νo

Νo

Νo

Nο

Nο

Nο

Nο

Νo

Νo

Nο

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance			_
		Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	·   No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   9		103	110
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
С	Did th	e organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gamın	g (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a		the number of employees reported on Form W-3, Transmittal of Wage and catements, filed for the calendar year ending with or within the year covered			
		s return			
b		east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did th	e organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	over, a	r time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial nt)?	4a	Yes	
b	If"Ye	s," enter the name of the foreign country ▶CA			
	See in	structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
52	,	re organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
		y taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		s," to line 5a or 5b, did the organization file Form 8886-T?	30		
·	11 10.	s, to the 5d of 5b, and the organization me form occor in the first in	5c		
	organı	the organization have annual gross receipts that are normally greater than \$100,000, and did the zation solicit any contributions?	6a		No
b		s," did the organization include with every solicitation an express statement that such contributions or gifts ot tax deductible?	6b		
	_	izations that may receive deductible contributions under section 170(c).			
	servic	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and es provided to the payor?	7a		No
		s," did the organization notify the donor of the value of the goods or services provided?	7b		
С		e organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	<b>7</b> c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year			
е	Dıd th	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Dıd th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the require	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<b>7</b> g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	<b>7</b> h		
8	Did a	oring organizations maintaining donor advised funds.  donor advised fund maintained by the sponsoring organization have excess business holdings at any time the year?	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966?	9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Sectio	n 501(c)(7) organizations. Enter			
		ion fees and capital contributions included on Part VIII, line 12 10a			
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club es			
11		n 501(c)(12) organizations. Enter			
		Income from members or shareholders			
b		Income from other sources (Do not net amounts due or paid to other sources at amounts due or received from them )			
12a	Sectio	n 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<b>12</b> a		
b	If"Ye: year	s," enter the amount of tax-exempt interest received or accrued during the			
13	Sectio	n 501(c)(29) qualified nonprofit health insurance issuers.			
а		organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for onal information the organization must report on Schedule O	13a		
b		the amount of reserves the organization is required to maintain by the states			
r		the organization is neclised to issue qualified neutrin plans.			
		e organization receive any payments for indoor tanning services during the tax year?	14a	 	No
		s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		.,,

orm	990 (2015)			Page			
Pai	Governance, Management, and Disclosure  For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI			w,			
Se	ection A. Governing Body and Management		• •	• • • •			
	and the second s		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 12						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .						
6	6 Did the organization have members or stockholders?						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?						
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
_							

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **10a** Did the organization have local chapters, branches, or affiliates? . Νo **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Yes 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . . . Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 Yes 14 Did the organization have a written document retention and destruction policy? . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . 15a Yes f b Other officers or key employees of the organization  $\ldots \ldots \ldots \ldots$ 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a **16**a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . .

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ▼ Own website Another's website ▼ Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

Section C. Disclosure

List the States with which a copy of this Form 990 is required to be filed▶

interest policy, and financial statements available to the public during the tax year

16b

Part VII

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (list any hours for related	unle:	ore t ss pe	han erso cer tor/t	not one is and rust	tee)	an	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	мізс)	and related organizations
(1) PAUL BREST	5 00	V		Ų				0	0	0
CHAIRMAN OF THE BOARD		X		×				0	0	0
(2) CHRISTOPHER THORNE VICE CHAIRMAN	5 00	х		x				0	0	0
(3) DOROTHY GORDON BOARD MEMBER	2 00	х						0	0	0
(4) PAUL KELLER BOARD MEMBER	2 00	х						0	0	0
(5) TOM RUBIN BOARD MEMBER	2 00	х						0	0	0
(6) JONGSOO YOON BOARD MEMBER	2 00	х						0	0	0
(7) BEN ADIDA BOARD MEMBER	2 00	х						0	0	0
(8) RENATA AVILA BOARD MEMBER	2 00	х						0	0	0
(9) CHRISTOPHER SPRIGMAN BOARD MEMBER	2 00	х						0	0	0
(10) KATHERINE SPELMAN BOARD MEMBER	2 00	х						0	0	0
(11) JOHNATHAN NIGHTINGALE BOARD MEMBER	2 00	х						0	0	0
(12) LAWRENCE LESSIG BOARD MEMBER EMERTIS	2 00	х						0	0	0
(13) LAURIE RACINE BOARD MEMBER (THRU 12/6/2015)	2 00	х						0	0	0
(14) HAL ABELSON BOARD MEMBER (THRU 12/6/2015)	2 00	х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer tor/t	not one n is and rus	tee)		(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trust⊭ë	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
(15) ERIC SALTZMAN	2 00	×						0	(	0	
BOARD MEMBER (THRU 12/6/2015)									,	<u></u>	
(16) MOLLY VAN HOUWELING BOARD MEMBER (THRU 12/6/2015)	2 00	×						0	(	0	
(17) MICHAEL CARROLL	2 00										
BOARD MEMBER (THRU 12/6/2015)		Х						0	(	0	
(18) ESTHER WOJCIKI	2 00							0	(	) 0	
VICE CHAIRMAN (THRU 12/6/2015)		Х						0		,	
(19) RYAN MERKLEY	40 00			Х				0	191,873	4,531	
CEO CEO									131,07	1,7552	
(20) DIANE PETERS GENERAL COUNSEL	40 00			x				175,509	(	8,775	
(21) TREVOR SEETHALER	40 00			х				122,000	(	6,100	
DIR OF FINANCE (22) CABLE GREEN	40 00										
DIR OF OPEN EDUCATION						Х		137,352	(	28,733	
(23) SARAH PEARSON SENIOR COUNSEL	40 00					х		119,704	C	12,020	
1b Sub-Total				▶						-	
c Total from continuation sheets to Part VII				•							
d Total (add lines 1b and 1c)	<u></u>			•			5	54,565	191,873	60,159	
Total number of individuals (including but n \$100,000 of reportable compensation from			ed al	ove	e) w	ho red	ceiv	ed more than			

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual	4	Yes	
_	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for	•	103	
5	services rendered to the organization? If "Yes," complete Schedule J for such person	5		Nο

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  $\blacktriangleright$  0

Νo

Form 99								Page <b>9</b>
Part V	****	Statement o	f Revenue					
		Check If Schedu	ule O contains a respor	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es <b>1b</b>					
	С	Fundraising eve	ents <b>1</b> c					
fts.	d	Related organiz	rations 1d					
છં.≅	e	Government grants	s (contributions) <b>1e</b>					
Sir	f	All other contribution	ons, gifts, grants, and <b>1f</b>	1,706,083				
uti her	'	similar amounts no						
를	g	Noncash contribution 1a-1f \$	ons included in lines					
Cont	h	Total. Add lines	s 1a-1f		1,706,083			
				Business Code				
Ĭ	2a							
**************************************	ь							
Program Service Revenue	c							
₹ Z	d							
S	e							
gra	f	All other progra	am service revenue					
ĕ	g	Total. Add lines	s 2a-2f					
	3		ome (including dividen		313			313
	4		ar amounts)		313			313
	5			▶ I				
		,	(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
	<u></u>	expenses Rental income						
		or (loss)						
	d	Net rental inco		· · · •				
	7a	Gross amount from sales of assets other than inventory	(ı) Securities	(II) Other 6,257				
	ь	Less cost or other basis and sales expenses		6,035				
	С	Gain or (loss)		222				
	d	Net gain or (los	s)	· · · ·•	222			222
Other Revenue	8a	Gross Income f events (not inc  \$ of contributions See Part IV, lin	luding  reported on line 1c)					
		J = 1 . W. C I V / IIII	a .					
	ь	Less direct ex	penses <b>b</b>					
	C		(loss) from fundraising	events ▶				
	9a	Gross Income f See Part IV, lin	rom gaming activities le 19 <b>a</b>					
	b c		penses <b>b</b> (loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С		(loss) from sales of inve	entory ▶				
		Miscellaneous		Business Code				
	11a	FOREIGN CUR	RENCY LOSSE	523000	-3,674			-3,674
	ь							
	c	-						
	d	All other reven						
	e	Total. Add lines		•	-3,674			
	12	Total revenue.	See Instructions .	•	1,702,944	0	C	-3,139

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX . . . . . .

	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				·
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	704,052	544,473	108,321	51,258
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$		,	,	•
7	Other salaries and wages	499,275	396,823	65,540	36,912
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	51,740	40,998	6,924	3,818
9	Other employee benefits	71,420	55,587	10,614	5,219
10	Payroll taxes		·		·
11	Fees for services (non-employees)	76,289	59,193	11,532	5,564
 а	Management				
b	Legal	4,294		2,825	1,469
c	Accounting	24,708	19,108	3,801	1,799
d	Lobbying	,	,	,	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	705,453	583,243	28,930	93,280
12	Advertising and promotion				
13	Office expenses	4,084	2,379		1,705
14	Information technology	57,060	44,046	8,834	4,180
15	Royalties				
16	Occupancy	10,951	8,469	1,685	797
17	Travel	440,964	344,371	64,173	32,420
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,952	5,888	5,510	554
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,557	2,782	514	261
23	Insurance	48,436	37,499	7,409	3,528
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BANKING/PAYROLL FEES	17,114	9,351	7,642	121
b	EMPLOYEE EVENTS	7,818	6,147	994	677
c	TRAINING	2,541	1,998	323	220
d	PRINTING	2,298	1,866	226	206
е	All other expenses	2,458	2,214		244
25	<b>Total functional expenses.</b> Add lines 1 through 24e	2,746,464	2,166,435	335,797	244,232
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Dart Y	Ralance	Shoo

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in	n this Part X .			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		1,868,974	1	1,000,796
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		691,909	3	521,889
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers trustees, key employees, and highest compensated employ II of Schedule L		art	5	
Assets	6	Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c)(contributing employers and sponsoring organizations of sec voluntary employees' beneficiary organizations (see instruction part II of Schedule L	(3)(B), and tion 501(c)(9)		6	
As	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		32,131	<del>-</del> -	37,196
	10a	Land, buildings, and equipment cost or other basis	1 1	0		
	١.	Complete Part VI of Schedule D	10a			0
	b	Less accumulated depreciation	10b	0 6,035 5,698		2,455
	11	Investments—publicly traded securities	5,696	11	2,400	
	12 13	Investments—other securities See Part IV, line 11  Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)		2,604,747	<del>                                     </del>	1,562,336
	17	Accounts payable and accrued expenses		248,322	1	248,959
	18	Grants payable		210,022	18	210,000
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of S			21	
ilities	22	Loans and other payables to current and former officers, direkey employees, highest compensated employees, and disqu	ectors, trustees,			
Ē		persons Complete Part II of Schedule L			22	
Liab	23	Secured mortgages and notes payable to unrelated third pai			23	
_	24	Unsecured notes and loans payable to unrelated third partie			24	
	25	Other liabilities (including federal income tax, payables to rand other liabilities not included on lines 17-24) Complete Part X of Schedule D	elated third parti	es,	25	
	26	Total liabilities. Add lines 17 through 25		248,322	-	248,959
ses	20	Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.			20	240,000
Fund Balance	27	Unrestricted net assets		560,243	27	214,463
<u> </u>	28	Temporarily restricted net assets		1,796,182		1,098,914
2	29	Permanently restricted net assets			29	
or Fu		Organizations that do not follow SFAS 117 (ASC 958), chec complete lines 30 through 34.	k here ► 🗀 and	d		
Ş	30	Capital stock or trust principal, or current funds		.	30	
<b>S</b> S E	31	Paid-in or capital surplus, or land, building or equipment fun	d		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or oth	er funds		32	
Š	33	Total net assets or fund balances		2,356,425	33	1,313,377
	34	Total liabilities and net assets/fund balances		2,604,747	34	1,562,336

Other changes in net assets or fund balances (explain in Schedule O) .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . .

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

Donated services and use of facilities .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Investment expenses .

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

Page **12** 

1,702,944

2,746,464

-1,043,520

2,356,425

-3,717

4,189

1,313,377

No

Νo

Nο

Form 990 (2015)

Yes

Yes

Yes

2a

2b

2c

3a

3b

1

2

3

4

5

6

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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

SCHEDULE A

(Form 990 or

Internal Revenue Service Name of the organization

CREATIVE COMMONS CORPORATION

990EZ)

Treasury

2

Department of the

DLN: 93493319053186 OMB No 1545-0047

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

04-3585301

**Employer identification number** 

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

Open to Public Inspection

www.irs.gov/form990.

4	- 1	A medical research of		rated in Conjunction v	vitii a iiospitai t	ieschbed in <b>se</b>	ection 170(D)(1)(A)(iii	). Efficer the
5	_	hospital's name, city,		aefit of a college or up	Iversity owned	or operated by	a governmental unit d	les cribed in <b>section</b>
3		170(b)(1)(A)(iv). (Co			iversity owned	or operated by	a governmentar unit u	lescribed iii <b>Section</b>
6	_	A federal, state, or loc			described in se	ection 170(b)(	1)(A)(v).	
7	<u> </u>	An organization that n	-	-				eneral nublic
•	<b>✓</b>	described in <b>section 1</b>	•	•		om a governin	chear anne or from the g	eneral public
8		A community trust des				rt II)		
9	-	•				•	ributions, membership	fees, and gross
_	ļ						and (2) no more than 3	
		from gross investmen	t income and i	unrelated business tax	xable income (l	ess section 5	l 1 tax) from businesse	s acquired by the
		organization after Jun						
10		An organization organi	zed and opera	ted exclusively to tes	t for public safe	ety See <b>sectio</b>	n 509(a)(4).	
11		An organization organi	zed and opera	ted exclusively for the	e benefit of, to p	perform the fur	nctions of, or to carry o	ut the purposes of
	·						509(a)(2) See <b>sectio</b>	
							l complete lines 11e, 1	
а							organization(s), typical	
		organization <b>You mus</b>				ity of the direc	tors or trustees of the	supporting
h	_					n with its sunn	orted organization(s), b	w having control or
	ı						manage the supported	
		must complete Part IV			Jame persons	inde control of	manage the supported	organizacion(s) ioa
c					n operated in c	onnection with	n, and functionally integ	grated with, its
	1	supported organization						
d							with its supported org	
	-						rement and an attentiv	eness requirement
_	_	(see instructions) You						
е		Check this box if the or integrated, or Type III					is a Type I, Type II, I	ype III functionally
f	Ento	r the number of support		, , , , , , , , , , , , , , , , , , , ,	5 5			
	LIILE	Provide the following ii	5				· · · · · · · · —	
g		Provide the following in	mormation abo	out the supported orga	inization(s)			
		<i>,</i> ,,		, <u>,</u>			1 ,	
Nan	oo of c	(i) upported organization	(ii)EIN	(iii) ⊤ype of	(iv) Is the orga		(v) A mount of	<b>(vi)</b> A mount of other
IVali	ie ui s	upported organization		organization	listed in your		monetary support	support (see
				(described on lines	docume		(see instructions)	instructions)
				1- 9 above (see	l docum	2116	(See mistractions)	mscractions
				instructions))				
				<i>"</i>			<u> </u>	
					Yes	No		
						<del> </del>		1
						-		
Tota								
iula					I	1		

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2015

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support	
---------------------------	--

through 10

12

	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
•	fiscal year beginning in)						
1	Gifts, grants, contributions, and membership fees received (Do	9,472,864	1,075,644	4,232,527	2,912,901	1,955,427	19,649,363
	not include any unusual grants )	3,472,004	1,075,044	7,232,327	2,512,501	1,555,427	13,043,303
2	Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
3	furnished by a governmental unit						
	to the organization without						
	charge						
4	<b>Total.</b> Add lines 1 through 3	9,472,864	1,075,644	4,232,527	2,912,901	1,955,427	19,649,363
5	The portion of total contributions	, ,	, ,	, ,	†	, ,	· · ·
,	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						15,098,500
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						4,550,863
	from line 4						4,550,863
S	ection B. Total Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	( <b>d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
•	fiscal year beginning in)	, ,	` ,		` ′		
7	Amounts from line 4	9,472,864	1,075,644	4,232,527	2,912,901	1,955,427	19,649,363
8	Gross income from interest,						
	dividends, payments received on		31	63	87	313	494
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on Other income Do not include						
10	gain or loss from the sale of						
	capital assets (Explain in Part	82,548	32,212	6,260	2,468	-3,674	119,814
	VI)						
11	Total support. Add lines 7						
11	through 10						19,769,671

42.162 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage

# Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))

Gross receipts from related activities, etc. (see instructions)

1 dalle support percentage for 2013 (line o, coldini (i) divided by line 11, coldini (i))		23 020 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	63 020 %

16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and **stop here.** The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14

b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
•	iscal year beginning in)	(4)	(-)	(-)	(-/	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons Amounts included on lines 2 and						
U	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
Se	ction B. Total Support		Т			_	
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f)Total
•	iscal year beginning in) ▶		, ,	, ,	. , ,	· , ,	+ ` ′
9	Amounts from line 6						
.0a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years.If the Form 990 is f	or the organization	n's first, second	. third. fourth, or f	ifth tax vear as a	section 501(c	)(3) organization.
	check this box and <b>stop here</b>	or the organization	511 5 111 5 C <sub>1</sub> 5 C C G 11 G	, cilii a, loai cili, oi l	men can year as e	3 3 5 5 5 6 7 7 7 7 7 7 7	>(5) organizacion,
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		14-1	
	• • • • •	•		13, column (1))		15	
16	Public support percentage from 20:					16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
17	Investment income percentage for	<b>2015</b> (line 10c, c	olumn (f) dıvıded	by line 13, colum	ın (f))	17	
18	Investment income percentage from		• •	•		18	
	· -				line 15 is more		and line 17 is not
17d	33 1/3% support tests—2015.If the						- <del>-</del>
h	more than 33 1/3%, check this box 33 1/3% support tests—2014. If the	-		•		-	▶   3 1/3% and line
ט		-					
20	18 is not more than 33 1/3%, check			•			
	- Filivate i vunuativii. II tile (III dill / dill	on ara not check	a DOX OH HHE 14	. 120. UL 130. CNE	.ck unis dux and	ace instruction	o <b>≥</b> 1

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V, V

	I, complete Sections A and D, and complete Part V )			
Se	ction A. All Supporting Organizations			
1	A re all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		Yes	No
2	describe the designation If historic and continuing relationship, explain  Did the organization have any supported organization that does not have an IRS determination of status under	1		
	section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ?	3b		
c	If "Yes," describe in <b>Part VI</b> when and how the organization made the determination  Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3c		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes		<u> </u>	l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in			
	the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	<b>10</b> a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?		_	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

Part IV Supporting Organizations (continued)

	,			9	9		(	
Section	n R	Tyna	T	Suni	nortina	Orga	nization	_

	г		Yes	NI -
				No
If or ap	ppoint or elect at least a majority of the organization's directors or trustees at all times during the tax year?  f "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the rganization's activities. If the organization had more than one supported organization, describe how the powers to ppoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or estrictions, if any, applied to such powers during the tax year	1		
th <i>If</i>	old the organization operate for the benefit of any supported organization other than the supported organization(s) hat operated, supervised, or controlled the supporting organization? f "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that perated, supervised or controlled the supporting organization	2		

Saction	^	Typo	TT	Supporting	<b>Organizations</b>
Section	٠.	ivbe		Suppoi una	Organizacions

			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or				
	trustees of each of the organization's supported organization(s)?				
	If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons				
	that controlled or managed the supported organization(s)	1			

Section	n	All Ty	na TTT	Sunna	rtina	Organ	nizations
<b>Section</b>	υ.	~II I V	N-C TTT	JUDDU	u ciiia	Oluai	IIZALIVIIS

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

### Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to	satisfy the Integral Part	t Test during the year	(see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see

instructions)

2	Activities rest	_Answer (a) and (b) below.	
2	Did substantially	all of the organization's activities during the tay year directly further the exempt numbers of the	Ī

supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the			
organization determined that these activities constituted substantially all of its activities	2a		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have			
engaged in these activities but for the organization's involvement	2b		

- 3 Parent of Supported Organizations Answer (a) and (b) below.
  - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3а each of the supported organizations? Provide details in Part VI
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each 3b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S		·	ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	<b>1</b> d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable A mount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting (	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinued)				
Section D - Distributions			Current Year				
A mounts paid to supported organizations to accom	plish exempt purposes						
2 Amounts paid to perform activity that directly further		orted organizations in					
excess of income from activity	ers exempt purposes or supp	orted organizations, in					
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons					
4 Amounts paid to acquire exempt-use assets	A mounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval rec	quired)						
6 Other distributions (describe in Part VI) See instru	ictions						
7 Total annual distributions. Add lines 1 through 6							
7 Total allitual distributions. Add filles 1 tillough 6							
Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is re	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
		723	, <u>,</u>				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
<b>3</b> Excess distributions carryover, if any, to 2015							
a							
b							
<u>c</u>							
<b>d</b> From 2013							
e From 2014							
f Total of lines 3a through e g Applied to underdistributions of prior years							
h Applied to 2015 distributions of prior years							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7 \$							
<b>a</b> Applied to underdistributions of prior years							
<b>b</b> Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
<b>5</b> Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2							
(ıf amount greater than zero, see ınstructions)							
<b>6</b> Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7		l					
a							
b							
c Excess from 2013							
<b>d</b> From 2014							
e From 2015							
<del></del>		Schodulo A	/Form 990 or 990-F7) (2015				

Page 8

Schedule A (Form 990 or 990-EZ) 2015

# Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). Facts And Circumstances Test

#### Return Reference Explanation SCHEDULE A. PART II, LINE 10. OTHER INCOME - 2011 AMOUNT \$ 83.946 2012 AMOUNT \$ 31.862 2013 AMOUNT \$ **EXPLANATION OF OTHER**

#### DLN: 93493319053186

Employer identification number

04-3585301

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

CREATIVE COMMONS CORPORATION

Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-€Z, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Par	t I-A	Complete if the or	ganization is exempt under	section 501(	c) or is a section 527	organization.			
1	Provi	de a description of the org	ganızatıon's direct and indirect politi	cal campaign act	ivities in Part IV				
2	Politi	cal expenditures			<b>&gt;</b>	\$			
3	Volur	nteer hours							
Par	t I-B	Complete if the or	ganization is exempt under	section 501(	c)(3).				
1			e tax incurred by the organization un			\$			
2		,	e tax incurred by organization manag			\$			
3		·	ection 4955 tax, did it file Form 472			Yes No			
4a	Was a	a correction made?				⊤ Yes			
b	If"Ye	es," describe in Part IV				1 100 1 110			
Par	t I-C	Complete if the or	ganization is exempt under	section 501(	c), except section 50	1(c)(3).			
1	Enter	the amount directly expe	nded by the filing organization for se	ection 527 exemp	ot function activities 🕨	\$			
2		the amount of the filing o pt function activities	rganization's funds contributed to ot	her organizations	s for section 527	\$			
3	Total	exempt function expendit	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$			
4	Did th	ne filing organization file <b>F</b> o	orm 1120-POL for this year?			Yes No			
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to white organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. A amount of political contributions received that were promptly and directly delivered to a separate political organization separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Figure 1.								
		(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-			
2									
3									
4									
5									
6									
For P	aperwo	rk Reduction Act Notice, se	e the instructions for Form 990 or 990	)-EZ. (	Cat No 50084S Schedule C (	Form 990 or 990-EZ) 2015			

Not over \$500,000

Over \$17,000,000

Over \$500,000 but not over \$1,000,000

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

reporting section 4911 tax for this year?

(150% of line 2d, column (e))

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

#### Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN

A	expenses, and share of excess lobbying expenditures)	a group member's nam	ie, address, EIN,
В	Check 🕨 🗔 if the filing organization checked box A and "limited control" provisions apply		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	512	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0	
c	Total lobbying expenditures (add lines 1a and 1b)	512	
d	Other exempt purpose expenditures	2,365,720	_

Total exempt purpose expenditures (add lines 1c and 1d)

Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

\$1,000,000

20% of the amount on line 1e

The lobbying nontaxable amount is:

\$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000

\$225,000 plus 5% of the excess over \$1,500,000

Yes

☐ No

2,366,232 268.312

67.078

4-Year Averaging Period Under section 501(h) columns below. See the separate instructions for lines 2a through 2f.)

(Some organizations that made a section 501(h) election do not have to complete all of the five

**Lobbying Expenditures During 4-Year Averaging Period** 

Calendar year (or fiscal year

(a)2012 **(b)**2013 (c)2014(d)2015 (e) Total beginning in)

407,717 410.319 345.485 268,312 2a

Lobbying nontaxable amount

Lobbying ceiling amount

1,431,833 2,147,750 (150% of line 2a, column(e))

1,807 1.844 836 512 Total lobbying expenditures

4,999 101,929 102,580 8,712 67,078 280,299 Grassroots nontaxable amount Grassroots ceiling amount 420,449

1,807 1,844 Grassroots lobbying expenditures 512 Schedule C (Form 990 or 990-EZ) 2015

Return Reference

	dule C (Form 990 or 990-EZ) 2015				Ρa	age <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	TOP				
or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)	1	(b)	
ctiv		Yes	No		moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	103				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	<b>501</b> (c	)(5),	or se	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
	evide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	ın lıct\	Dart I	T_A !	inec 1	
	see instructions), and Part II-B, line 1. Also, complete this part for any additional information	וף ווסנ),	, alt I.	± 'A, II	11169 1	anu

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493319053186

OMB No 1545-0047

# **Supplemental Financial Statements**

Department of the

Internal Revenue Service

**SCHEDULE D** 

(Form 990)

Treasury

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

	me of the organization EATIVE COMMONS CORPORATION		Empl	oyer identificat	ion numbe	r
CKI	LATIVE COMMONS CORPORATION		04-3	585301		
Pa		Advised Funds or Other Similar F	unds	or Accounts.		
	Complete if the organization answere	<u> </u>				
	Tabal mumban ab and afternan	(a) Donor advised funds	(b)	Funds and other	accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t		nor advı	sed	Yes	☐ No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the			purpose	<b>-</b>	
Da	conferring impermissible private benefit?  rt II Conservation Easements. Comple	to if the organization answered "Ves"	on Forn	2 000 Dart IV	Yes	No
1	Purpose(s) of conservation easements held by th		OH FOHI	1 990, Pail IV	, IIIIE 7.	
_	Preservation of land for public use (e.g., recre					
	education)	Preservation of a	n histor	ically important	land area	
	Protection of natural habitat	Preservation of a	a certifie	d historic struct	ure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation contribution in	the form	of a conservati	on	
				Held at the	End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easeme	nts	2b			
c	Number of conservation easements on a certified	historic structure included in (a)	<b>2</b> c			
d	Number of conservation easements included in (c historic structure listed in the National Register	) acquired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or terminat	ed by th	e organızatıon d	uring the	
	tax year <b>&gt;</b>					
4	Number of states where property subject to conse	ervation easement is located ►				
5	Does the organization have a written policy regard	ding the periodic monitoring, inspection, har	ndling of			
	violations, and enforcement of the conservation e	asements it holds?		☐ Ye	s No	)
6	Staff and volunteer hours devoted to monitoring, i year	nspecting, handling of violations, and enforc	ing cons	servation easem	ents durin	g the
_	A mount of expenses incurred in monitoring, inspe	cting handling of violations, and enforcing o	onserva	ition easements	during the	vear
7	► \$	ethig, handling of violations, and emoreing t	.01136146	ition cuscinciits	during the	y cui
8	Does each conservation easement reported on lir (B)(I) and section 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirements of se	ction 17	0(h)(4)	s ∏ No	<b>.</b>
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text					
Par	the organization's accounting for conservation ea t III Organizations Maintaining Collec	sements tions of Art, Historical Treasures,	or Oth	ner Similar A	ssets.	
	Complete if the organization answere	·				
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footr	assets held for public exhibition, education,	or resea	arch in furtheran		
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, education,				IC
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$			
(i	ii) Assets included in Form 990, Part X		<b>&gt;</b> \$			
2	If the organization received or held works of art, he following amounts required to be reported under S			cial gain, provide	e the	
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$		

	edule D (Form 990) 2015					Page 2
Par	Organizations Maintaining (continued)	Collections of A	Art, Historical	Treasures, or (	Other Similar A	ssets
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other re	cords, check any o	of the following that	are a significant us	e of its
а	Public exhibition		<b>d</b>	an or exchange pro	grams	
b	Scholarly research		<b>e</b>	her		
c	Preservation for future generations					
4	Provide a description of the organization' Part XIII	's collections and ex	plain how they fur	ther the organizatioi	n's exempt purpose	ın
5	During the year, did the organization soli assets to be sold to raise funds rather th					s No
Pa	rt IV Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form 990, Par	t IV, line 9, or re	ported an amoun	t on Form 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other inte	rmediary for contri	butions or other ass	sets not	s No
ь	If "Yes," explain the arrangement in P	art XIII and comple	te the following tal	ole	Am	ount
c	Beginning balance	<b>-</b>		10		
d	Additions during the year			1d		
е	Distributions during the year			1e		
f	Ending balance			1f		
2a	Did the organization include an amount o	n Form 990, Part X,	line 21, for escrov	w or custodial accou	int liability? <b>Tye</b> s	s No
b	If "Yes," explain the arrangement in Part	XIII Check here if	the explanation ha	as been provided in	Part XIII	
Pa	rt V Endowment Funds. Comple	te if the organiza	tion answered "	Yes" to Form 990	, Part IV, line 10.	ı
		(a)Current year	( <b>b)</b> Prior year	<b>b (c)</b> Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the	current year end bal	ance (line 1g, coli	ımn (a)) held as		
а	Board designated or quasi-endowment <b>&gt;</b>					
b	Permanent endowment ►					
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%				
За	Are there endowment funds not in the pos organization by	ssession of the orga	nızatıon that are h	eld and administere	d for the	Yes No
	(i) unrelated organizations				За	(i)
b	(ii) related organizations If "Yes" on 3a(ii), are the related organiz			 R <sup>?</sup>		(ii) Bb
4	Describe in Part XIII the intended uses of		endowment funds			
Pa	rt VI Land, Buildings, and Equip Complete if the organization a		Form 990 Part	IV line 11a See	Form 990 Part V	line 10
	Description of property	answered les to	Cost or ot	her basis (b) ment) Cost or other l	Accumulated	d (d)Book value
1~	Land			(other)		
	Land					
	Leasehold improvements		`. ' <del>                                    </del>			
	Equipment					
	Other					
<b>T</b> -4-	Add lines to through to (Column (d) mus	- t   F 000 B-	-t V1: (D) 1:-	- 10(-)		1

See Form 990, Part X, line 12.  (a) Description of security or category		( <b>b)</b> Book value	(c)Method of valuation
(including name of security)			Cost or end-of-year market va
)Financial derivatives )Closely-held equity interests			
O ther			
:al. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>		
The Vitte Investments—Program Related.			
Complete if the organization answered	'Yes' on Form 990		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market va
			ossesi ena si year markee re
		Form 990, Part IV, line	11d See Form 990, Part X, line 15  (b) Book value
Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
Other Assets. Complete if the organizatio (a) Descri	ription	Form 990, Part IV, line	
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio	Tiption		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization (a) Description (b) Part X, line 25.	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio	Tiption		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1  art X Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
Cal. (Column (b) must equal Form 990, Part X, col (B) line 1  Part X  Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1  Part X  Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1  Part X Other Liabilities. Complete if the organization  (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1  Part X  Other Liabilities. Complete if the organization  See Form 990, Part X, line 25.  (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25.  (a) Description of liability  deral income taxes	anization answered		(b) Book value

Schedule D (Form 990) 2015

1	Total revenue, gains, and othe	er support per audited financial statemer	nts .			1	1,717,614
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12					
а	Net unrealized gains (losses)	on investments	2a		-3,717		
b	Donated services and use of fa	acılıtıes	. 2b		18,609		
c	Recoveries of prior year grants	5	. <b>2</b> c				
d	Other (Describe in Part XIII )		. 2d				
e	Add lines <b>2a</b> through <b>2d</b>					2e	14,892
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	1,702,722
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line <b>1</b>					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII )		4b		222		
c	Add lines <b>4a</b> and <b>4b</b>					4c	222
5		d 4c.(This must equal Form 990, Part I,	,			5	1,702,944
Part		xpenses per Audited Financial nization answered 'Yes' on Form 99				s per R	eturn.
1	Total expenses and losses per	r audited financial statements				1	2,764,852
2	Amounts included on line 1 bu	it not on Form 990, Part IX, line 25					
а	Donated services and use of fa	acılıtıes	. <b>2</b> a	ı	18,609		
b	Prior year adjustments		2b	)			
c	Otherlosses		. 20	:			
d	Other (Describe in Part XIII )		. 20	I			
е	Add lines <b>2a</b> through <b>2d</b>					2e	18,609
3	Subtract line ${f 2e}$ from line ${f 1}$ .					3	2,746,243
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b	4a	ì			
b	Other (Describe in Part XIII )		. 4b	)	222		
c	Add lines <b>4a</b> and <b>4b</b>					4c	222
5	Total expenses Add lines 3 ar	nd <b>4c.</b> (This must equal Form 990, Part i	I, line 18	3)		5	2,746,465
Prov Part		ormation Part II, lines 3, 5, and 9, Part III, lines , lines 2d and 4b, and Part XII, lines 2d					any additional
	Return Reference	Explanatio	n				
PART	X, LINE 2	CREATIVE COMMONS IS EXEMPT FISECTION 501(C)(3) CREATIVE CONCONTRIBUTION DEDUCTION UNDE AN ORGANIZATION THAT IS NOT A CREATIVE COMMONS RECOGNIZES THOSE POSITIONS ARE MORE THA EVALUATES TAX POSITIONS REFLE DOES NOT BELIEVE THAT ANY MAT COMMONS' FEDERAL AND STATE IN	MMONS ER SECT A PRIVA S THE EI N NOT T ECTED I	QUALIFIE ION 170(I TE FOUNE FFECT OF TO BE SUS N THE CR UNCERTA	ES FOR THE CH 3)(1)(A) AND H DATION UNDE INCOME TAX STAINED MAN EATIVE COMM IN TAX POSIT	HARITAB IAS BEEN R SECTIO POSITIC IAGEMEN 10NS'TA IONS EX	LE N CLASSIFIED AS ON 509(A)(1) ONS ONLY IF IT CONTINUOUSLY AX FILINGS AND IST CREATIVE
		EXAMINATION BY FEDERAL AND ST	ГАТЕ ТА	XING AUT	THORITIES FO	RTHREE	AND FOUR YEARS,

Schedule D (Form 990) 2015						
ormation (continued)						
Explanation						
RECLASS GAIN ON SALE OF ASSETS TO REVENUE 222						
I	Explanation					

efile GRAPHIC print -	DO NOT PROCESS	As Filed Dat	ta -	DLN	93493319053186
SCHEDULE F (Form 990)		-	Outside the Unit		OMB No 1545-0047
Department of the Treasury Internal Revenue Service	·	Part IV, line 1 ► Attach to	n answered "Yes" to Form 14b, 15, or 16. o Form 990. nd its instructions is at w		2015 Open to Public Inspection
Name of the organization CREATIVE COMMONS COR	RPORATION .			<b>Employer ide</b> 04-3585301	ntification number
	ermation on Activit ne organization answe		ne United States. orm 990, Part IV, line		
<del>-</del>	e, the grantees' eligibi		s to substantiate the a	<del>-</del>	┌ Yes ┌ No
2 For grantmakers. De assistance outside the		rganızatıon's pı	rocedures for monitori	ng the use of its gra	nts and other
3 Activites per Region (	The following Part I, line	3 table can be du	uplicated if additional spa	ace is needed )	
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	
(1) NORTH AMERICA	0		TO EMPLOYEE CANADIAN STAFF		368,909
(2)					
(3)					
(4)					
(5)					
3a Sub-total b Total from continuation to Part I		0 4			368,909
c Totals (add lines 3a an		4		N - 50003W - 5:	368,909
For Paperwork Reduction Act N	lotice, see the Instruction:	s tor Form 990.	Cat	No 50082W Sche	dule F (Form 990) 2015

Schedule F (Form 990) 2015

(1)
(2)
(3)
(4)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

Page 2

(5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Schedule F (Form 990) 2015

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							аррганзан, оснегу
(2)							
( 3)							
(4)							

No
Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)
□ Yes
□ Yes
□ Ves
□ No
Old the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713. International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Νo

Yes

# **Additional Data**

Software ID: Software Version:

**EIN:** 04-3585301

Name: CREATIVE COMMONS CORPORATION

Schedule F (Form 990) 2015

Page **5** 

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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**Schedule J** (Form 990)

DLN: 93493319053186

OMB No 1545-0047

2015

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

Department of the ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization CREATIVE COMMONS CORPORATION

**Employer identification number** 

				04-3585301			
Pa	rt I	Questions Regarding Compensation					
						Yes	No
1a		k the appropriate box(es) if the organization provide Part VII, Section A, line 1a $$ Complete Part III to $ $					
	<b>▽</b>	First-class or charter travel	$\Gamma$	Housing allowance or residence for personal use			
		Travel for companions	$\Gamma$	Payments for business use of personal residence			
		Tax idemnification and gross-up payments	$\Gamma$	Health or social club dues or initiation fees			
		Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)	 		
b		y of the boxes in line 1a are checked, did the organ oursement or provision of all of the expenses descr			1b		Νo
2		he organization require substantiation prior to reim tors, trustees, officers, including the CEO/Executiv			2		No
3	organ	ate which, if any, of the following the filing organiza nization's CEO/Executive Director Check all that a by a related organization to establish compensatio	pply				
	<b>✓</b>	Compensation committee	$\Gamma$	Written employment contract			
		Independent compensation consultant	<b>~</b>	Compensation survey or study			
		Form 990 of other organizations	<b>✓</b>	Approval by the board or compensation committee			
4		ng the year, did any person listed on Form 990, Par related organization	t VII	(, Section A , line 1a with respect to the filing organization			
а	Rece	ive a severance payment or change-of-control pay	ment	t?	4a		Νo
b	Partio	cipate in, or receive payment from, a supplemental	nond	qualified retirement plan?	4b		Νo
c	Partio	cipate in, or receive payment from, an equity-based	d cor	npensation arrangement?	4c		Νo
	If"Y€	es" to any of lines 4a-c, list the persons and provid	e the	e applicable amounts for each item in Part III			
	Only	501(c)(3), 501(c)(4), and 501(c)(29) organization	s mu	st complete lines 5-9.			
5		ersons listed on Form 990, Part VII, Section A, lin pensation contingent on the revenues of	e 1a	, did the organization pay or accrue any			
а	The c	organization?			5a		Νo
b	Anyr	related organization?			5b		Νo
	If"Y€	es," on line 5a or 5b, describe in Part III					
6		ersons listed on Form 990, Part VII, Section A, lin pensation contingent on the net earnings of	e 1a	, did the organization pay or accrue any			
а	The c	organization?			6a		No
b	Anyr	related organization?			6b		Νo
	If"Y€	es," on line 6a or 6b, describe in Part III					
7		ersons listed on Form 990, Part VII, Section A , lin nents not described in lines 5 and 67 If "Yes," desc			7		Νo
8	subje	any amounts reported on Form 990, Part VII, paid ect to the initial contract exception described in Rert III					NI -

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Page 2

# For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	· · ·	(E) Total of columns	
	Base (1) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 RYAN MERKLEYCEO (i	0	0	0	0	0	0	0

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MISC compensation (C) Retirement and		' '	(E) Total of columns		
		Base (ı) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prio Form 990
1 RYAN MERKLEYCEO	(i)	0	0	0	0	0	0	0
	(ii)	169,300	22,573	0	0	4,531	196,404	0
2 DIANE PETERS GENERAL COUNSEL	(i)	175,509	0	0	8,775	0	184,284	0
	1							

2 DIANE PETERS GENERAL COUNSEL	(i)	175,509	0	0	8,775	0	184,284	0
	(ii)	0	0	0	0	0	0	0
3 CABLE GREEN DIR OF OPEN EDUCATION	(i)	137,352	0	0	6,868	21,865	166,085	0

Schedule J (Form 990) 2015	Page <b>3</b>
Part III Supplemental In	formation
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
PART I, LINE 1A	FIRST CLASS AIRFARE FOR INTERNATIONAL FLIGHTS TO ATTEND BOARD MEETING AND SUMMIT \$6,018 FOR LAWRENCE LESSING, BOARD

Schedule J (Form 990) 2015

BOARD MEMBER

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# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

DLN: 93493319053186

Name of the organization CREATIVE COMMONS CORPORATION

990-EZ)

Treasury

LINE 11

Department of the

Internal Revenue Service

> **Employer identification number** 04-3585301

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	CREATIVE COMMONS CORPORATION (CREATIVE COMMONS) IS A MASSACHUSETTS CHARITABLE CORPORATION THAT DEVELOPS, SUPPORTS, AND STEWARDS LEGAL AND TECHNICAL INFRASTRUCTURE THAT MAXIMIZES DIGITAL CREATIVITY, SHARING, AND INNOVATION BECAUSE IT CAN BE EXPENSIVE AND BURDENSOME TO SECURE LEGAL PERMISSION TO USE A COPY RIGHTED WORK PUBLISHED TO THE WEB, CREATIVE COMMONS PROVIDES A SET OF FREE COPY RIGHT LICENSES AND PUBLIC DOMAIN TOOLS THAT ENABLE EVERY ONE TO GRANT COPY RIGHT PERMISSIONS TO THEIR CREATIVE WORKS SO THAT THEY CAN BE LEGALLY USED BY OTHERS CREATIVE COMMONS' PUBLIC DOMAIN TOOLS ALLOW CREATORS TO WAIVE ALL RIGHTS TO A WORK AND PLACE IT IN THE PUBLIC DOMAIN, OR TO MARK A WORK THAT IS ALREADY IN THE PUBLIC DOMAIN CREATIVE COMMONS ENABLES SCIENTIFIC RESEARCH AND INNOVATION BY ENABLING OPEN ACCESS JOURNALS AND THE OPEN EXCHANGE OF SCIENTIFIC DATA WHEN A CC LICENSE IS APPLIED TO A JOURNAL OR SCIENTIFIC DATA, THE JOURNAL AND DATA CAN BE FREELY REUSED BY OTHERS CREATIVE COMMONS' LICENSES AND PUBLIC DOMAIN TOOLS ARE ALSO USED TO MAKE DATA AND DATABASES FREELY AVAILABLE. THE CCO PUBLIC DOMAIN DEDICATION TOOL IS USED TO REMOVE ALL COPY RIGHT RESTRICTIONS CREATIVE COMMONS ALSO PROVIDES THE LEGAL INFRASTRUCTURE THAT POWERS OPEN EDUCATIONAL RESOURCES (OER) OER ARE FREE RESOURCES THAT ARE DEVELOPED BY INSTITUTIONS, COMMUNITIES, AND INDIVIDUALS TO FURTHER UNIVERSAL ACCESS TO EDUCATION CREATIVE COMMONS' LICENSES ENABLE EDUCATIONAL MATERIALS TO BE TRANSLATED FOR USE AROUND THE WORLD CREATIVE COMMONS IS ALSO DEVELOPING SOFTWARE AND METADATA STANDARDS TO IMPROVE SEARCH AND DISCOVERY OF EDUCATIONAL RESOURCES CREATIVE COMMONS LICENSES AND TOOLS HAVE BEEN DEVELOPED IN CONSULTATION WITH LEGAL EXPERTS AND CREATIVE COMMONS AFFILIATE INSTITUTIONS IN OVER 85 JURISDICTIONS OVER 1 BILLION CREATIVE COMMONS-LICENSED WORKS HAVE BEEN PUBLISHED BY AUTHORS ON THE INTERNET
FORM 990, PART VI, SECTION B,	A DRAFT OF FORM 990 IS PRESENTED TO AND APPROVED BY THE AUDIT COMMITTEE AS THE DESIGNATED REPRESENTATIVE OF THE BOARD OF DIRECTORS AFTER APPROVAL, A COPY OF FORM 990 IS GIVEN TO THE GOVERNING BOARD BEFORE FILING

990 Schedule O, Supplemental Information

Return

Reference

FORM 990, PART
VI, SECTION B,
LINE 12C

BASED ON THE ANNUAL CONFLICT DISCLOSURE SURVEY, A LIST OF THE ENTITIES IN WHICH THE BOARD AND STAFF
HAVE A FINANCIAL INTEREST IS POSTED ON TEAMSPACE WHERE IT CAN BE CHECKED BY COUNSEL AGAINST ANY NEW
CONTRACTS/AGREEMENTS FOR POSSIBLE CONFLICTS IT IS THE RESPONSIBILITY OF THE AUDIT COMMITTEE TO REVIEW

THE RESULTS OF THE ANNUAL CONFLICTS QUESTIONNAIRE AND TO REVIEW ANY ALLEGED/SUSPECTED CONFLICTS.

Explanation

COUNSEL ARE ALSO ALWAYS REVIEWING POTENTIAL CONFLICTS AS WELL

FORM 990, PART
VI, SECTION B,
LINE 15

AS EACH NEW EMPLOYEE WAS INITIALLY HIRED, AND WHEN RAISES WERE GRANTED, THE NEW WAGE WAS A
SSESSED ON THE BASIS OF PAST PAY ROLL EXPERIENCE ALL POSITIONS HAVE UNDERGONE A COMPARISON
SURVEY AT SOME POINT IN TIME, SO WE ONLY PERFORM NEW SURVEYS WHEN THE WAGE EXCEEDS EARLIE
R WAGE RANGES OR IS AN ENTIRELY NEW POSITION FOR WHICH WE HAVE NO DATA FOR NEW, UNUSUAL C
OMPENSATIONS, OR FOR LOCATIONS WHERE WE HAVE NO EXPERIENCE, WE PERFORM A SURVEY USING VARI
OUS ONLINE SITES, PAID SALARY SURVEY SOURCES AND FROM LITERATURE PROVIDED BY NONPROFIT TRA
DE ASSOCIATION DATABASES

990 Schedule O. Supplemental Information

Return Reference

FORM 990, PART VI,	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE ON
SECTION C, LINE 19	THE ORGANIZATION'S WEBSITE AND UPON REQUEST FOR THE SAME PERIOD OF TIME SET FORTH IN SEC 6104
	(D)

Explanation

11G 78 CONSULTING AND DESIGN PROGRAM SERVICE EXPENSES 33,323 MANAGEMENT AND GENERAL EXPENSE S 28,930 FUNDRAISING EXPENSES 93,280 TOTAL EXPENSES 155,533

FORM 990. PART IX. LINE | PROJECT SUPPORT PROGRAM SERVICE EXPENSES 203.842 MANAGEMENT AND GENERAL EXPENSES 0 FUND RAISING EXPENSES 0 TOTAL EXPENSES 203.842 PROFESSIONAL SERVICES PROGRAM SERVICE EXPENSE S 346.078 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 346.0

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990. PART XI, LINE 9 CURRENCY CONVERSION DIFFERENCE 4.189

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**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

DLN: 93493319053186 OMB No 1545-0047

Open to Public

Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

CREATIVE COMMONS CORPORATION

(Form 990)

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

04-3585301 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (c) (d) (f) (g) (e) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (13) controlled (if section 501(c)(3)) entity entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	part	ral or aging	<b>(k)</b> Percentage ownership
				01.7			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(1 contro	1 512 L3) Illed
		country)		or trust)			entit	y?
							Yes	No
(1)0941176 BC LTD PO BOX 1866 MOUNTAIN VIEW, CA 94042	TO EMPLOYEE CANADIAN EMPLOYEES	CA	CREATIVE COMMONS CORPORATION	С		100 000 %	Yes	

Yes	· · ·	· · · · · · · · · · · · · · · · · · ·			Transactions With Related Organizations Complete. Complete line 1 if any entity is listed in Parts II, III, or IV of t		
+	Г	ted in Parts II-IV2	ated organizations li		g the tax year, did the organization engage in any of the following		
			3		eceipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a c	J	
+				·	ft, grant, or capital contribution to related organization(s)	•	
					ft, grant, or capital contribution from related organization(s)		
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					ther transfer of cash or property from related organization(s)	ther trar	<b>s</b> 0
				for information on who must complete	the answer to any of the above is "Yes," see the instructions for in	the ansv	I f
ınvolve	<b>(d)</b> Method of determining amou	(c) Amount involved	<b>(b)</b> Transaction type (a-s)		(a) Name of related organization		
			type (d 3)				
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## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations? m		(f) Share of total income	end-of-year			(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
			311,	Yes	No			Yes	No		Yes	No		
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